

THE COUNTY COMMISSION  
OF  
STONE COUNTY, MISSOURI

June 16, 2022

STATE OF MISSOURI |  
COUNTY OF STONE |

Be it remembered that a session of the County Commission of Stone County was held in the courthouse at Galena, on June 16, 2022. Those in attendance today were Presiding Commissioner Mark Maples, Southern Commissioner Hank Smythe, and Northern Commissioner Wayne Blades.

**Morning Session:**

**9:00 AM – 10:00 AM**

Commission Work Session – General Discussion with no decisions.

**10:00 AM**

Presiding Commissioner Mark Maples and Denise Dickens opened the meeting with the pledge of allegiance to the flag. Those that were present for today's meeting were: Debbie Uhrig, Stone County Supervisor for OCAC; Al Morton, OCAC; Carla, Alps Pharmacy; Mike Hanley, Alps Pharmacy; Amy Larson, Stone County Recorder; County Counsel William McCullough; Denise Dickens, Stone County Clerk; and Amanda Parton, Stone County Clerk's office.

**Approval of Commission Minutes**

The matter to approve the minutes for Stone County Commission meetings dated June 14, 2022, was brought to decision by a roll call vote: Smythe – yes; Maples – yes; Blades – yes. Minutes ordered approved.

**Schedule of Bills - 1**

Presiding Commissioner Mark Maples presented a schedule of bills that have been submitted to the County Commission from the County Clerk's office in the amount of \$58,535.28. The matter to accept the bills for payment was brought to decision by a roll call vote: Smythe – yes; Maples – yes; Blades - yes. Order to pay carried.

## Alps Pharmacy

Mike Hanley with Alps Pharmacy came before the Commissioners to discuss the Diabetic Shoe Program. The Diabetic Shoe Program is a program that is geared towards senior citizens that need assistance purchasing a pair of diabetic shoes. The County Commissioners scheduled another meeting for July 7, 2022, and will send a letter to the Senior Citizen Tax Services Board inviting them to attend the meeting. Discussion only. No decisions made.

**Recess: 10:30 AM**

**Back in Session: 10:38 AM**

## Update personnel policy

Stone County Clerk, Denise Dickens came before the Commission to recommend a personnel policy change that Missouri Employers Mutual (MEM) had recommended. The policy change is for the Transitional Duty Policy, which is a modified work program will be based off the employee's physical restrictions lined out by the treating physician. The injured employee will be required to sign a sheet acknowledging that if light duty is available, they will be required to work. The decision to be adopt the new Transitional Duty Policy was brought to a roll vote: Smythe – yes; Maples – yes; Blades - yes. Order carried.

### Transitional Duty Policy (AKA Return to Work – Light Duty)

Stone County is committed to the well-being and safety of our employees. We have implemented a Transitional Duty/Return to Work Policy to return all employees to work after a work-related injury, as soon as safely and medically possible.

Stone County will provide transitional return to work duties and assignments to our injured employees. Transitional duty is defined as modified duties within the employee's physical abilities, knowledge, and skills. Transitional duty work assignments will be developed based on the employee's known physical condition as defined by the authorized treating physician. Transitional duty assignments will be developed based on employee's physical restrictions, operational needs and availability of transitional duty. It is possible that an employee may be assigned transitional duty in a different department depending on the restrictions set forth by the authorized treating physician. Employees who are approved to work with restrictions must abide by the physician prescribed limitations.

If an employee is off work more than one week due to a work-related injury or illness, he/she must contact Human Resources at least once per week to provide updates on his/her medical status and probable return-to-work date. Transitional duty is a temporary remedy, and the length of time allowed will be decided on a case-by-case basis.

This Transitional Duty policy has been designed with the employee's best outcome in mind. Our employees are a valued part of the organization and Stone County believes transitional duty will reduce financial hardships often caused by work-related injuries.

Employee Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

### TRANSITIONAL DUTY POLICY (Return to Work – Light Duty)

Stone County is committed to the well-being and safety of our employees. We have implemented a Transitional Duty/Return to Work Policy to return all employees to work after a work-related injury, as soon as safely and medically possible.

Stone County will provide transitional return to work duties and assignments to our injured employees. Transitional duty is defined as modified duties within the employee's physical abilities, knowledge, and skills. Transitional duty work assignments will be developed based on the employee's known physical condition as defined by the authorized treating physician. Transitional duty assignments will be developed based on employee's physical restrictions, operational needs and availability of transitional duty. It is possible that an employee may be assigned transitional duty in a different department depending on the restrictions set forth by the authorized treating physician. Employees who are approved to work with restrictions must abide by the physician prescribed limitations.

If an employee is off work more than one week due to a work-related injury or illness, he/she must contact Human Resources at least once per week to provide updates on his/her medical status and probable return-to-work date. Transitional duty is a temporary remedy, and the length of time allowed will be decided on a case-by-case basis.

This Transitional Duty policy has been designed with the employee's best outcome in mind. Our employees are a valued part of the organization and Stone County believes transitional duty will reduce financial hardships often caused by work-related injuries.

**Intergovernmental Agreement for Mutual Aid and Police Services**

County Counsel William McCullough came before the Commissioners with an Intergovernmental Agreement for Mutual Aid and Police Services between the Stone County Sheriff's Office and the Indian Point Police Department. The decision to sign the mutual aid agreement was brought to a roll call vote: Smythe – yes; Maples – yes; Blades - yes. Order carried.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by the party's duly authorized representatives as set forth below.

STONE COUNTY SHERIFF

INDIAN POINT POLICE CHIEF

\_\_\_\_\_  
Sheriff Doug Rader

  
Chief Michael Lucas

Date: \_\_\_\_\_

Date: \_\_\_\_\_

STONE COUNTY COMMISSION

  
Presiding Commissioner, Mark Maples

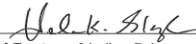
Date: 6-16-2002

Approved as to form:

VILLAGE OF INDIAN POINT

  
Board of Trustee of Indian Point

5/27/2022  
Date

  
Board of Trustee of Indian Point

6/1/22  
Date

**Public Time:**

Time was extended to anyone who wanted to speak to the commission at this time.

**Recess: 10:25 AM**

**Announcements:**

Pack the Pantry will be held on July 1, 2022, located at State Farm in Branson West, MO from 11 am- 4 pm. All are welcome.

**Adjournment:**

The adjournment of the Stone County Commission meeting was brought to decision by roll call vote: Smythe – yes; Maples – yes; Blades – yes. Meeting adjourned at 1:15 PM.